

Head Coach – Para Shooting (Rifle & Pistol)

Location: Secunderabad, Telangana

Engagement: Full-Time / Contractual / As per programme requirement

Level: High Performance / Elite Athlete Development

Campus Visits: Frequency of visits may be negotiated based on programme requirements.

Role Overview

We are seeking an accomplished **Head Coach – Para Shooting (Rifle & Pistol)** to lead and oversee the high performance Para Shooting programme at Secunderabad.

The ideal candidate should have extensive experience in Shooting coaching, preferably with Para Shooting, and a proven record of working with elite, National, International or Paralympic level athletes.

The Head Coach will be responsible for maintaining the quality of training, guiding the coaching team, monitoring athlete development and preparing athletes **for National, International, World Shooting Para Sport (WSPS) and Paralympic-level competition.**

Key Responsibilities

- Lead and oversee the **Para Rifle and Pistol high-performance programme.**
- Monitor training quality, athlete progress and development against high performance standards.
- Develop and **guide athlete-specific training** and competition preparation plans.
- Provide technical leadership and mentorship to the coaching team.
- Guide athletes **towards National, International, WSPS and Paralympic-level competitions.**
- Advise on shooting technique, training methodology, equipment setup and technical correction.
- Support athlete assessment, performance analysis and competition preparation.
- Guide the coaching team on relevant classification requirements and competition standards.
- Conduct periodic athlete and programme reviews and recommend improvements.
- Ensure training is aligned **with applicable WSPS and international paralympic rules and standards and international paralympic committee**

Desired Candidate Profile

- **10+ years** of Shooting coaching experience, preferably in Para Rifle and Pistol.
- Proven experience coaching elite, **National, International or Paralympic-level athletes.**
- Strong knowledge of **WSPS rules, classification and competition standards.**
- Expertise in **10m, 25m and 50m rifle/pistol shooting disciplines**, including relevant Para Shooting disciplines.
- Strong experience in athlete assessment, technical correction, equipment setup and competition preparation.
- **Recognized national/international coaching certification preferred.**

Competitive Background

Candidates with National or International level competitive experience will be strongly preferred.

Experience working with athletes participating in events such as the **Paralympic Games, World Shooting Para Sport Championships, World Cups, Asian Para Games, Asian Championships, Commonwealth Games or other recognized national/international competitions** will be a significant advantage.

Para Shooting Experience

Candidates should preferably have practical knowledge of:

- **Para Rifle and Para Pistol disciplines.**
- WSPS rules and competition procedures.
- Para Shooting classification and athlete eligibility requirements.
- Shooting technique and technical correction.
- Equipment setup and optimization.
- Athlete specific adaptations and requirements.
- **Performance analysis and competition preparation.**

Leadership & Management

- Lead and mentor the coaching team.
- Establish and maintain high performance training standards.
- Monitor athlete progression and coaching effectiveness.
- **Coordinate with the management and relevant sports/support staff.**
- Conduct periodic performance reviews and provide recommendations.
- **Support the long-term development of athletes towards international and Paralympic competition.**

Documents / Information Required

Shortlisted candidates should provide:

- Updated CV/Profile
- Coaching certifications
- Playing/competitive history, if applicable
- Coaching experience and athlete achievements
- National/International/Paralympic level exposure
- Para Shooting/WSPS experience
- Current location and availability
- Expected remuneration
- Relevant references/supporting credentials

How to Apply:

Interested candidates may send their resume at sahyogcare4u.jobs@gmail.com by clearly indicating the Job Title in the subject line along with the following information:

- a. Current Location
- b. Current Salary
- c. Salary Expectation

Without proper subject line, applications will be rejected. Only shortlisted candidates will be informed.