

Head Coach – Para Archery (High Performance)

Location: Secunderabad, Telangana

Engagement: Full-Time / Contractual / As per programme requirement

Level: High Performance / Elite Athlete Development

Campus Visits: Frequency of visits may be negotiated based on programme requirements.

Role Overview

We are seeking an accomplished Head Coach – Para Archery to lead the high performance Para Archery programme at Secunderabad.

The ideal candidate should have substantial **National and/or International-level Archery experience, preferably with exposure to Para Archery and elite athletes competing at events such as the Paralympic Games, Asian Games, Commonwealth Games, World Championships, Asian Championships** or other recognized international competitions.

Key Responsibilities

- **Lead and oversee** the overall Para Archery high performance programme.
- **Monitor athlete performance**, development and training quality.
- Develop and implement athlete specific training and competition plans or structure.
- Provide technical leadership in **Recurve and/or Compound Archery**.
- Guide athletes towards **National, International and Paralympic-level competition**.
- Mentor the coaching team, including the Assistant Coach.
- Advise on training methodology, equipment, tuning and performance analysis.
- Conduct periodic athlete and programme reviews and recommend improvements.
- Ensure training is aligned with **World Archery, Para Archery standards and International paralympic committee**

Desired Candidate Profile

- **10+ years of Archery** coaching experience, preferably with Para Archery exposure.
- Proven experience working with elite, national or international level athletes.
- **Strong knowledge of World Archery and Para Archery rules, classification and competition standards.**
- Expertise in **Recurve, Compound and Indian bow Archery**, athlete assessment and equipment tuning.
- Recognized national/international coaching certification preferred.

Competitive Background

Candidates with National or International level playing experience will be strongly preferred.

Experience of participating in or representing a country/team at events such as **Commonwealth Games, Asian Games, Olympic/Paralympic Games, World Championships, Asian Championships** or equivalent **National/international competitions** will be a significant advantage.

Para Archery Experience

Candidates should preferably have practical knowledge of:

- **Para Archery classification and competition rules.**
- Adaptive shooting techniques and athlete specific requirements.
- **Recurve and/or Compound Para Archery.**
- Equipment adaptation, setup and tuning.
- **Preparation of athletes for national and international competitions.**

Leadership & Management

- Lead and mentor the coaching team.
- Set high performance training standards and objectives.
- Monitor coaching effectiveness and athlete progression.
- **Coordinate with the management and relevant support staff.**
- Provide periodic performance updates and recommendations.

Documents / Information Required

Shortlisted candidates should provide:

- Updated CV/Profile
- Coaching certifications
- Playing/competition history
- Coaching experience and athlete achievements
- National/International/Paralympic exposure
- Current location and availability
- Expected remuneration
- Relevant references/supporting credentials

Ideal Candidate

A senior Archery/Para Archery professional with 10+ years of coaching experience, National/International competitive exposure, experience with elite athletes, and the ability to develop athletes towards international and Paralympic level competition.

Candidates who have personally competed at major National/International events and subsequently developed a strong coaching career will be particularly preferred.

How to Apply:

Interested candidates may send their resume at sahyogcare4u.jobs@gmail.com by clearly indicating the Job Title in the subject line along with the following information:

- a. Current Location
- b. Current Salary
- c. Salary Expectation

Without proper subject line, applications will be rejected. Only shortlisted candidates will be informed.

